

## **SUMMARY OF MATERIAL MODIFICATION TO THE GREATER ST. LOUIS CONSTRUCTION LABORERS' WELFARE FUND**

The following is a summary of a recent change to the Greater St. Louis Construction Laborers' Welfare Fund (the "Plan"). Please keep this notice with your copy of the Summary Plan Description ("SPD") for future reference.

This summary only provides information regarding the changes that have been made to the Plan and does not provide all of the information that may be relevant to a particular provision. For more information concerning the provisions addressed by this summary, you should consult the SPD booklet.

Effective February 1, 2018, the Trustees added an Addiction Pilot Program by making the following changes:

1. Deleting and replacing Section 8(A), Overview, on p. 8:1, to read as follows:

There are three levels of Behavioral Care benefits available under the Plan:

- Member Assistance Program (MAP), which is administered by the MAP Administrator and provides limited counseling benefits; and
- Inpatient and outpatient benefits, which are administered by the Behavioral/Mental Health Administrator.
- For the limited time period of February 1, 2018—January 31, 2020, the Addiction Pilot Program, which is administered by the Welfare Director.

2. Adding a new Section 8(D), as follows:

### **ADDICTION PILOT PROGRAM**

Effective February 1, 2018—January 31, 2020, you may participate in a six month comprehensive outpatient program through either of two local vendors, ARCA or Clayton Behavioral Care. The program is offered at the 10% coinsurance rate described in Item 25 of the Schedule of Benefits, but with *no deductible* so long as you complete the program. The program includes outpatient detoxification, counseling (group, family and individual), urine drug screenings, and prescribing and monitoring medications to help control cravings. The pilot program will require you to make three separate payments to the provider at specified times.

There is no Tier 2 or Out of Network provider for this pilot program; the program is limited to the two providers referenced above.

You must contact the Welfare Director to initiate your participation in the pilot program.

If you have any questions, please contact the Benefit Office at (314) 644-2777 or toll free (800) 489-0228 ext. 2, or send an e-mail to [benefits@stllaborers.com](mailto:benefits@stllaborers.com).