

NON-DISCRIMINATION NOTICE

The Greater St. Louis Construction Laborers' Welfare Fund complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Greater St. Louis Construction Laborers' Welfare Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Greater St. Louis Construction Laborers' Welfare Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters, and
 - Written information in other formats (large print, audio, accessible electronic formats, and other formats).
- Provides free language services to people whose primary language is not English, such as:
 - Qualified Interpreters, and
 - Information written in other languages.

If you need these services, please contact:

Diana Marburger
Welfare Director
2357 59th Street
St. Louis, Missouri 63110
Phone: (314) 646-4430
Fax: (314) 644-6391
d1m@stllaborers.com

If you believe that the Greater St. Louis Construction Laborers' Welfare Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

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Welfare Director
2357 59th Street
St. Louis, Missouri 63110
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Fax: (314) 644-6391
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You can file a grievance in person, or by mail, fax, or e-mail. If you need help filing a grievance, Welfare director Diana Marburger is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Room 509F, HHH Building
Washington, DC 20201
Phone: 1-800-868-1019
TDD: 1-800-537-7697

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

- (English) ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-314-646-4430
- (Spanish) ATENCIÓN: si habla Español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-314-646-4430
- (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-314-646-4430
- (French) ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-314-646-4430
- (Chinese) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-314-646-4430
- (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-314-646-4430
- (Serbo-Croatian) OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-314-646-4430
- (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-314-646-4430 번으로 전화해 주십시오.
- (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-314-646-4430
- (Arabic) ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-314-646-4430
- (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-314-646-4430
- (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-314-646-4430
- (Pennsylvania Dutch) Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-314-646-4430
- (Hindi) ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-314-646-4430 पर कॉल करें।
- (Japanese) 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-314-646-4430 まで、お電話にてご連絡ください。
- (Persian) توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما 1-314-646-4430 فراهم می باشد. یا تماس بگیرد